



2018

# Annual Report

Aletheia Church





# From Pastor Adam

2018 was a year of growth, learning, and receiving fresh direction from God. This year, we baptized 43 new believers, saw each of our locations grow, added volunteers, helped plant a couple of churches, grew our number of group leaders and groups, and added to our staff.

Deuteronomy 7:9 reminds us to “Know therefore that the Lord your God is God, the faithful God who keeps covenant and steadfast love with those who love him and keep his commandments, to a thousand generations.” Because he is faithful, we must respond in two ways this year.

First, we must main faithful to God, because He is faithful to us. Our church is growing, but that’s not enough. We must remain holy, and wholly committed to the God who has been so good to us.

Second, let’s remember that we can remain faithful because God is faithful to sustain us. God has not asked us to do something for which He failed to supply the power. The Spirit of God is alive in our church family, allowing us to do more mightily than we ever dreamed. Keep praying, keep inviting, keep trusting, and keep focused. God will meet your needs, just as he promises to in his word.

Love you. Love being your pastor.

Pastor Adam

# Discipleship

Making disciples who bring the truth, grace, and changing power of the gospel.



We engaged our community and saw 43 people baptized.



We helped 148 people get established in their faith through classes.



Our group participation grew, giving us 46 groups with 97 group leaders.



368 of you regularly volunteered to serve Jesus on teams.



We launched the Aletheia Leadership Podcast, designed to equip our leaders in their areas of ministry. (Find it in the Aletheia app or in itunes!)



# Changes in 2018

In 2018 we made some important shifts across all our communities designed to help us be as effective as possible at making disciples, training leaders, and seeing as many as possible empowered to obey Jesus words, “Go make disciples of all nations...”

- In Cambridge, we went from three to two services, slowing down the pace and allowing more time for response and reflection.
- We added regular Family Conversations in Cambridge and Boston, spaces for real and sometimes tough conversations about important issues.
- We began to retool our discipleship process, which will continue into 2019.
- We embraced a seven-point plan to help us grow as a multi-ethnic, disciple-making spiritual family committed to the good of all.
- Two new official ENC chapters launched at MIT and Northeastern.



# Providence

- Attendance grew by 37%
- We doubled the number of group leaders.
- Of the people attending, 75% served on teams.
- We baptized five people and added 19 members.

# Boston

- Attendance grew by 13%
- We added new and needed team members on ministry teams.

# Cambridge

- Attendance grew by 3%
- After recalibrating services, we extended ministry time.
- We hosted regular family conversations on tough issues.
- Completed two major remodeling projects.



**New Pastors Being Set In  
Edinburgh, UK**



**EN Campus Group  
Indonesia**



**Leaders from Orphan Network  
Nicaragua**

## Local and Global Impact

Our church exists to make disciples who bring the truth, grace, and changing power of the gospel for the glory of God and the good of all people. This year, God gave us many open doors for gospel ministry around our city and around the world.

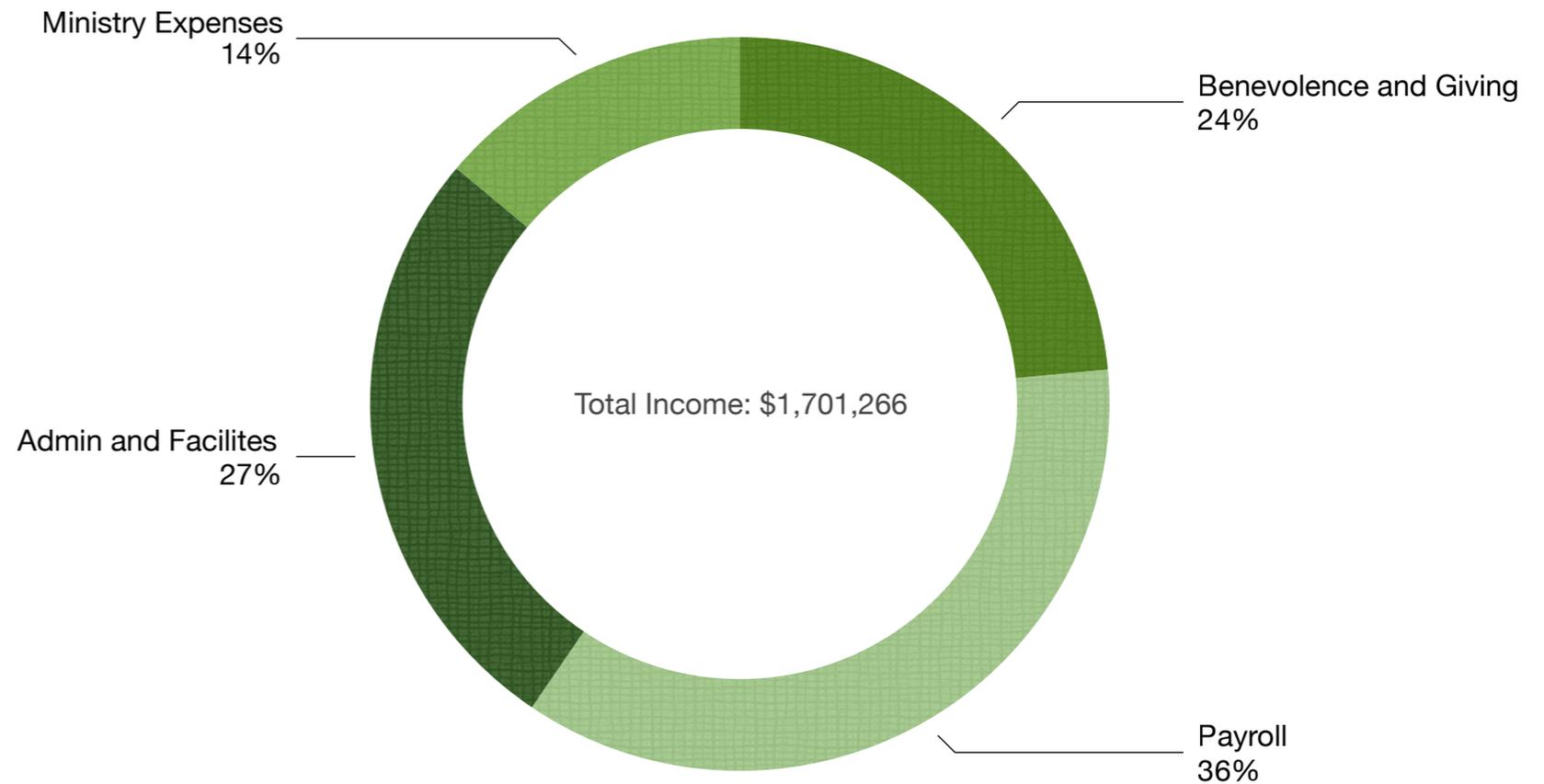
- Our partnership with Orphan Network allowed us to support the pastors of two churches in Nicaragua, feeding 200 children each day, providing medical care, and shepherding them toward Christ.
- We helped plant Victory Church in Charlottesville, VA.
- We helped plant Story Church in Lubbock, TX.
- Through our partnership with Every Nation, we supported Pastors and Campus Ministers all over the world — planting churches in 31 new cities and dozens of new campuses.

# Finances

This year, God blessed our ability to give beyond any year before!

This was a year of expansion and growth, for sure. God was faithful. Despite some large expenses (remodeling a theater space, replacing broken heaters, and purchasing new heat and air for venue space), God met our needs in amazing ways. Here are some of the highlights:

- ▶ We hired much needed new staff, including an Operations Director, Video Support, and Campus Ministers
- ▶ We gave away \$407,541.03, which included investments in global church planting, foreign missions, disaster relief, and in-house benevolence.
- ▶ We remodeled the YMCA theater space, freeing it up for ministry usage throughout the week — a huge



development for our Cambridge congregation.

- ▶ We retrofit heaters into the Cambridge Y gym.

We were hit with some needed, but unexpected, expenditures (Heater Retrofit, Theater remodel). So, we ran a small deficit this year, with our total expenses coming to \$1,734,576. However, we are in a good position for growth in 2019. With the oversight of our elders and the additional

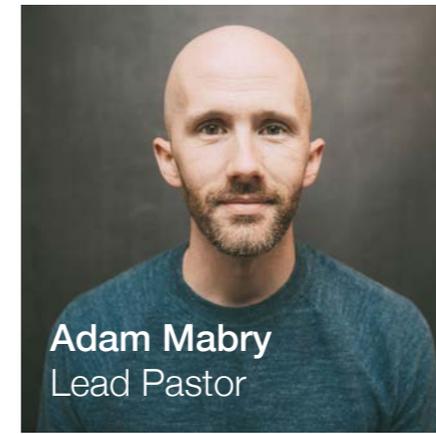
accountability and wisdom from Belay, Inc. (our financial services company), we are continuing to build and invest for the future.

Thank you for your faithfulness and your generosity to God's mission in our local church.

# Pray for our Staff

We've got a great staff team, and we're growing.

Please pray for our staff to be filled with wisdom and fruitfulness in the coming year. It's a privilege to serve Jesus and our church!



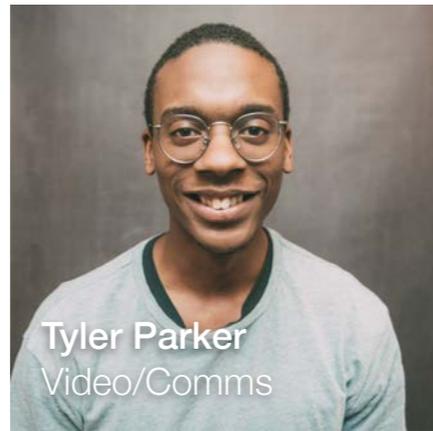
**Adam Mabry**  
Lead Pastor



**Donny Fisher**  
Executive Pastor



**Justin Chapman**  
Lead Pastor PVD



**Tyler Parker**  
Video/Comms



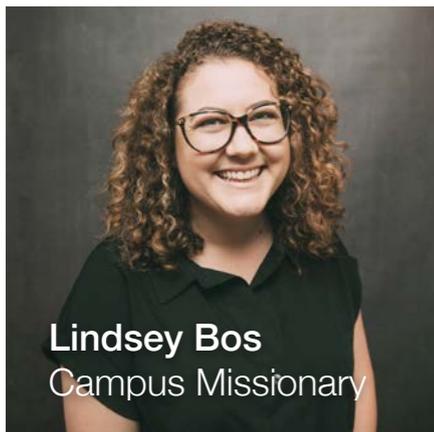
**Kevin McKenzie**  
Campus Director



**Sarah McCarthy**  
Discipleship Director



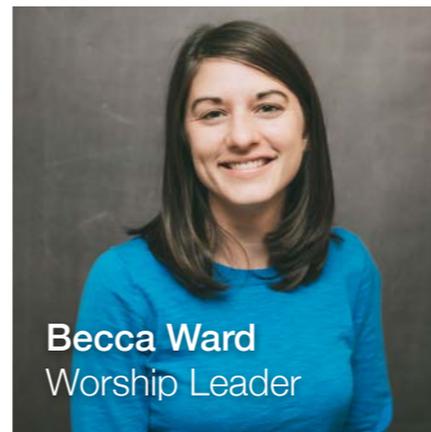
**Hillary Cothron**  
Aletheia Kids PVD



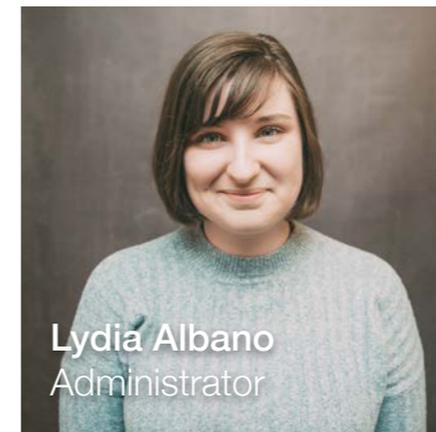
**Lindsey Bos**  
Campus Missionary



**Haile Hendricks**  
Aletheia Kids Director



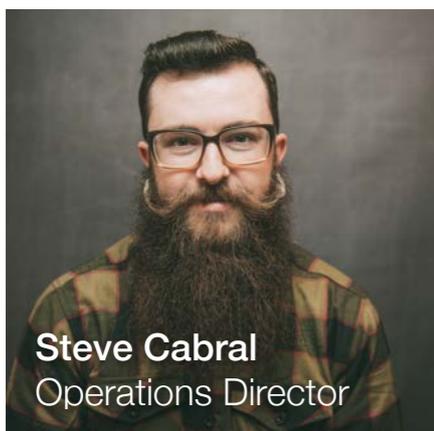
**Becca Ward**  
Worship Leader



**Lydia Albano**  
Administrator



**Christina Sung**  
Campus Missionary



**Steve Cabral**  
Operations Director



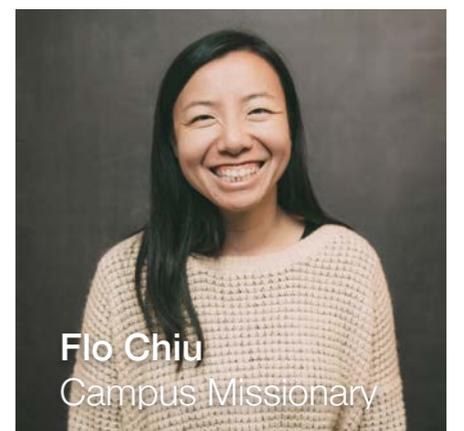
**David Fulton**  
Campus Missionary



**John Pipkin**  
Musical Director



**Jonathan Cothron**  
Campus Missionary



**Flo Chiu**  
Campus Missionary



ALETHEIA CHURCH